

Safeguarding — how I work with young people

Imran Ali · Leicester, UK · akhimranali.com · Version 1.0, 27 August 2026 · reviewed every year

At a glance

Name	Imran Ali
Contact	enquiries@akhimranali.com
Role	Visiting speaker, workshop facilitator, author
DBS	Not required for supervised visiting work — see below. Will cooperate with any check an organisation requests
Public liability insurance	Arranged where an organisation requires cover
Policy version	1.0, 27 August 2026 — reviewed every year

What this is

I write for young people, run workshops with teenagers, speak at schools, masjids and youth groups, and have a contact form on my website. This is how I work, and what to do if something goes wrong.

I am a visiting speaker, not a service. When I am working at a school, masjid or youth club, **their safeguarding policy comes first and their safeguarding lead is in charge.** I follow their rules, not mine.

This covers visits and workshops. Running something regular — the same young people week after week — is a different thing in law, and would need its own policy and an Enhanced DBS before it started.

What I am not

Not a scholar, a counsellor, a therapist, a social worker, or a crisis service. I hold a Diploma in Islamic Studies and have spent years working with young people.

If you need help I am not qualified to give, I will say so and point you to someone who is.

If you tell me something worrying

- I will listen and take you seriously. I will not be shocked, and I will not tell you off.
- **I will not promise to keep it secret before I know what it is.** Nobody honest can promise that.
- I will not question you or try to work out what happened. That is a job for people trained to do it, and being asked to repeat it can make things harder for you later.
- I will write down what you said, in your words, and I will tell you what I am doing next.
- **That note goes straight to the safeguarding lead where I am working, or to the duty team, and I do not keep my own copy.** It is their record to hold, not mine.

Confidentiality, and when I would break it

What you tell me stays with me. **There are three exceptions:**

- **Someone is in danger** — you, or anyone else.
- **You tell me a child or a vulnerable adult is being harmed**, even if it is not you.
- **A court or the police formally require it.**

Wherever I can, I will ask you first. If I cannot ask, I will tell you — who I am speaking to and why. The only time I would do neither is if it would put someone in more danger.

If I am worried, I contact **Leicester City Council's Duty and Advice Service on 0116 454 1004**, which is **open 24 hours**, or **999** if it is urgent. If I am working at a school or masjid, I go to their safeguarding lead first.

If you write to me on my website

- There is a contact form on my site. Anything sent through it reaches me as an email, and it sits in my inbox until I delete it. **Ask me to delete it and I will**, unless it is part of a concern I have already had to pass on.

- **I read everything and I cannot answer everything.** I am one person, and I would rather say so plainly than leave anybody waiting.
- **If you are a young person, that page also lists people who will answer you properly and quickly, which I often cannot,** and it says to start with an adult you trust.
- Everything I hold, and your rights over it, including complaining to the Information Commissioner, is set out at akhimranali.com/privacy.

When I am in the room

- **I am never alone with a young person behind a closed door.** If a quiet word is needed, it happens somewhere visible or with another adult nearby.
- **I do not contact young people privately** — no personal messages, no adding them on anything. Anything I need to say goes through the organisation or a parent.
- I do not give lifts.
- **Public liability insurance. Where an organisation requires cover, it will be arranged before the booking.**
- I do not photograph or record anyone without written permission from the organisation and a parent, and nobody is ever named.
- **DBS.** As a visiting speaker I work supervised and am not engaged in regulated activity, so an Enhanced DBS is not required for this work. **Where an organisation requires a check, it can be requested through their own registered body and I will cooperate fully.**

If you are worried about something I have done

Tell me at enquiries@akhimranali.com. **You do not have to come to me first, and if the concern is about me you should not have to** — contact the organisation that booked me, or your local council's children's services.

Imran Ali · Leicester, UK · enquiries@akhimranali.com · Version 1.0, 27 August 2026